

Slough Borough Council

Manpower Analysis

All Directorates - Commercial Bookings

Reporting Period: 29th March to 25th April



THIS PERIOD

	Pertemps Commercial	2nd Tier Supplier	Total
a 0 weeks - 1 weeks	3	2	5
b 2 weeks - 4 weeks	9	2	11
c 5 weeks - 8 weeks	9	2	11
d 9 weeks - 12 weeks	10	4	14
e 13 weeks - 26 weeks	18	20	38
f 27 weeks - 52 weeks	1	2	3
g 53 weeks - 79 weeks	0	0	0
h 80 weeks +	0	2	2
i Total	50	34	84

Current Bookings and Length of

1 Assignment

- a 0 weeks - 1 weeks
 b 2 weeks - 4 weeks
 c 5 weeks - 8 weeks
 d 9 weeks - 12 weeks
 e 13 weeks - 26 weeks
 f 27 weeks - 52 weeks
 g 53 weeks - 79 weeks
 h 80 weeks +
i Total

THIS PERIOD

	Pertemps Commercial	2nd Tier Supplier	Total
a Filled within SLA	13	5	18
b Filled outside SLA	0	0	0
c Bookings in progress	8	0	8
d Lost Bookings	0	0	0
e Total bookings received	21	5	26
f % filled within SLA	100.0%	100.0%	100.0%

2 New Bookings Received

- a Filled within SLA
 b Filled outside SLA
 c Bookings in progress
 d Lost Bookings
 e Total bookings received
 f % filled within SLA

YTD

	Pertemps Commercial	2nd Tier Supplier	Total
a Filled within SLA	13	5	18
b Filled outside SLA	0	0	0
c Bookings in progress	8	0	8
d Lost Bookings	0	0	0
e Total bookings received	21	5	26
f % filled within SLA	100.0%	100.0%	100.0%

THIS PERIOD

	Pertemps Commercial	2nd Tier Supplier	Total
a Cover the Permanent Recruitment	12	5	17
b Dept Restructure	0	0	0
c Holiday Cover	0	0	0
d Maternity Leave	0	0	0
e Pertemps Absence Replacement	0	0	0
f Perm Vacancy	0	0	0
g Project	0	0	0
h Seasonal Staff	0	0	0
i Secondment	0	0	0
j Sickness Cover	1	0	1
k Total	13	5	18

3 Reason for Booking

- a Cover the Permanent Recruitment
 b Dept Restructure
 c Holiday Cover
 d Maternity Leave
 e Pertemps Absence Replacement
 f Perm Vacancy
 g Project
 h Seasonal Staff
 i Secondment
 j Sickness Cover
k Total

YTD

	Pertemps Commercial	2nd Tier Supplier	Total
a Cover the Permanent Recruitment	12	5	17
b Dept Restructure	0	0	0
c Holiday Cover	0	0	0
d Maternity Leave	0	0	0
e Pertemps Absence Replacement	0	0	0
f Perm Vacancy	0	0	0
g Project	0	0	0
h Seasonal Staff	0	0	0
i Secondment	0	0	0
j Sickness Cover	1	0	1
k Total	13	5	18

THIS PERIOD

	Pertemps Commercial	2nd Tier Supplier	Total
a Transferred from other supplier	0	0	0

4 Transfers

- a Transferred from other supplier

YTD

	Pertemps Commercial	2nd Tier Supplier	Total
a Transferred from other supplier	0	0	0

Slough Borough Council

Manpower Analysis

All Directorates - Commercial Bookings

Reporting Period: 29th March to 25th April



Equal Opportunities

THIS PERIOD

5 Gender

- a Male
b Female
c Total

	Pertemps Commercial	2nd Tier Supplier	Total
a Male	19	26	45
b Female	31	8	39
c Total	50	34	84

THIS PERIOD

6 Age Range

- a 16-19
b 20-30
c 31-40
d 41-55
e 56+
f Total

	Pertemps Commercial	2nd Tier Supplier	Total
a 16-19	7	1	8
b 20-30	20	8	28
c 31-40	7	24	31
d 41-55	12	3	15
e 56+	2	0	2
f Total	48	36	84

THIS PERIOD

7 Ethnic Origin

- Asian or Asian British*
a Bangladeshi
b Indian
c Pakistani
d Other Asian or Asian British
Black or Black British
e African
f Caribbean
g Other Black or Black British
White
h British
i Irish
j Other White
Mixed & Other
k White & Black Caribbean
l White & Black African
m White & Asian
n Other Mixed & Other
Chinese or other ethnic group
o Chinese
p Other ethnic group
q Do not wish to provide
r Total

	Pertemps Commercial	2nd Tier Supplier	Total
a Bangladeshi	0	0	0
b Indian	3	0	3
c Pakistani	5	1	6
d Other Asian or Asian British	15	1	16
e African	3	0	3
f Caribbean	0	0	0
g Other Black or Black British	1	0	1
h British	18	8	26
i Irish	0	0	0
j Other White	1	2	3
k White & Black Caribbean	0	0	0
l White & Black African	0	0	0
m White & Asian	0	0	0
n Other Mixed & Other	2	0	2
o Chinese	0	0	0
p Other ethnic group	1	0	1
q Do not wish to provide	1	22	23
r Total	50	34	84

THIS PERIOD

8 Disability

- a Registered Disabled
b as % of Current Bookings

	Pertemps Commercial	2nd Tier Supplier	Total
a Registered Disabled	0	0	0
b as % of Current Bookings	0.0%	0.0%	0.0%

Completed Assignments

THIS PERIOD

	Pertemps Commercial	2nd Tier Supplier	Total
9 Reason for Assignment End			
a End of Assignment	7	2	9
b Moving to another Assignment	0	0	0
c Permanent job with Council	1	0	1
d Total	8	2	10

YTD

	Pertemps Commercial	2nd Tier Supplier	Total
9 Reason for Assignment End			
a End of Assignment	7	2	9
b Moving to another Assignment	0	0	0
c Permanent job with Council	1	0	1
d Total	8	2	10

THIS PERIOD

	Pertemps Commercial	2nd Tier Supplier	Total
10 Reason for Leaving before Assignment End			
a Terminated by Client - Unsuitable	1	0	1
b Career development	0	0	0
c Competition for other employers	1	0	1
d Conditions of Employment	0	0	0
e Nature of Work	0	0	0
f Pay	0	0	0
g Personal - family	0	0	0
h Personal - further studies	0	0	0
i Personal - ill health	0	0	0
j Personal - relocation	0	0	0
k Personal - other	0	0	0
l Personal - work life balance	0	0	0
m Reason not known	1	0	1
n Other reason	0	1	1
o Total	3	1	4

YTD

	Pertemps Commercial	2nd Tier Supplier	Total
10 Reason for Leaving before Assignment End			
a Terminated by Client - Unsuitable	1	0	1
b Career development	0	0	0
c Competition for other employers	1	0	1
d Conditions of Employment	0	0	0
e Nature of Work	0	0	0
f Pay	0	0	0
g Personal - family	0	0	0
h Personal - further studies	0	0	0
i Personal - ill health	0	0	0
j Personal - relocation	0	0	0
k Personal - other	0	0	0
l Personal - work life balance	0	0	0
m Reason not known	1	0	1
n Other reason	0	1	1
o Total	3	1	4

THIS PERIOD

	Pertemps Commercial	2nd Tier Supplier	Total
11 Length of Completed Assignments			
a 0 weeks - 1 weeks	2	0	2
b 2 weeks - 4 weeks	3	2	5
c 5 weeks - 8 weeks	1	0	1
d 9 weeks - 12 weeks	1	1	2
e 13 weeks - 26 weeks	3	0	3
f 27 weeks - 52 weeks	1	0	1
g 53 weeks - 79 weeks	0	0	0
h 80 weeks +	0	0	0
i Total	11	3	14

YTD

	Pertemps Commercial	2nd Tier Supplier	Total
11 Length of Completed Assignments			
a 0 weeks - 1 weeks	2	0	2
b 2 weeks - 4 weeks	3	2	5
c 5 weeks - 8 weeks	1	0	1
d 9 weeks - 12 weeks	1	1	2
e 13 weeks - 26 weeks	3	0	3
f 27 weeks - 52 weeks	1	0	1
g 53 weeks - 79 weeks	0	0	0
h 80 weeks +	0	0	0
i Total	11	3	14

Slough Borough Council
Manpower Analysis
All Directorates - Healthcare
 Reporting Period: 29th March to 25th April



THIS PERIOD

	Pertemps Healthcare	2nd Tier Supplier	Total
Current Bookings and Length of Assignment			
a 0 weeks - 1 weeks	135	54	189
b 2 weeks - 4 weeks	1	2	3
c 5 weeks - 8 weeks	2	0	2
d 9 weeks - 12 weeks	6	2	8
e 13 weeks - 26 weeks	7	11	18
f 27 weeks - 52 weeks	0	2	2
g 53 weeks - 79 weeks	0	0	0
h 80 weeks +	0	0	0
i Total	151	71	222

THIS PERIOD

	Pertemps Healthcare	2nd Tier Supplier	Total
2 New Bookings Received			
a Filled within SLA	137	54	191
b Filled outside SLA	0	0	0
c Bookings in progress	2	0	2
d Lost Bookings	20	0	20
e Total bookings received	159	54	213
f % filled within SLA	87.3%	100.0%	90.5%

YTD

	Pertemps Healthcare	2nd Tier Supplier	Total
a Filled within SLA	137	54	191
b Filled outside SLA	0	0	0
c Bookings in progress	2	0	2
d Lost Bookings	20	0	20
e Total bookings received	159	54	213
f % filled within SLA	87.3%	100.0%	90.5%

THIS PERIOD

	Pertemps Healthcare	2nd Tier Supplier	Total
3 Reason for Booking			
a Cover the Permanent Recruitment	137	54	191
b Dept Restructure	0	0	0
c Holiday Cover	0	0	0
d Maternity Leave	0	0	0
e Pertemps Absence Replacement	0	0	0
f Perm Vacancy	0	0	0
g Project	0	0	0
h Seasonal Staff	0	0	0
i Secondment	0	0	0
j Sickness Cover	0	0	0
k Total	137	54	191

YTD

	Pertemps Healthcare	2nd Tier Supplier	Total
a Cover the Permanent Recruitment	137	54	191
b Dept Restructure	0	0	0
c Holiday Cover	0	0	0
d Maternity Leave	0	0	0
e Pertemps Absence Replacement	0	0	0
f Perm Vacancy	0	0	0
g Project	0	0	0
h Seasonal Staff	0	0	0
i Secondment	0	0	0
j Sickness Cover	0	0	0
k Total	137	54	191

THIS PERIOD

	Pertemps Healthcare	2nd Tier Supplier	Total
4 Transfers			
a Transferred from other supplier	0	0	0

YTD

	Pertemps Healthcare	2nd Tier Supplier	Total
a Transferred from other supplier	0	0	0

Slough Borough Council
Manpower Analysis
All Directorates - Healthcare
Reporting Period: 29th March to 25th April
Equal Opportunities



THIS PERIOD

5 Gender

- a Male
b Female
c Total

	Pertemps Healthcare	2nd Tier Supplier	Total
a Male	26	14	40
b Female	125	57	182
c Total	151	71	222

THIS PERIOD

6 Age Range

- a 16-19
b 20-30
c 31-40
d 41-55
e 56+
f Total

	Pertemps Healthcare	2nd Tier Supplier	Total
a 16-19	0	0	0
b 20-30	52	12	64
c 31-40	34	26	60
d 41-55	62	33	95
e 56+	3	0	3
f Total	151	71	222

THIS PERIOD

7 Ethnic Origin

- Asian or Asian British*
a Bangladeshi
b Indian
c Pakistani
d Other Asian or Asian British
Black or Black British
e African
f Caribbean
g Other Black or Black British
White
h British
i Irish
j Other White
Mixed & Other
k White & Black Caribbean
l White & Black African
m White & Asian
n Other Mixed & Other
Chinese or other ethnic group
o Chinese
p Other ethnic group
q Do not wish to provide
r Total

	Pertemps Healthcare	2nd Tier Supplier	Total
a Bangladeshi	0	0	0
b Indian	1	1	2
c Pakistani	6	0	6
d Other Asian or Asian British	0	0	0
<i>Black or Black British</i>			
e African	95	52	147
f Caribbean	6	0	6
g Other Black or Black British	6	0	6
<i>White</i>			
h British	30	14	44
i Irish	0	0	0
j Other White	6	2	8
<i>Mixed & Other</i>			
k White & Black Caribbean	0	0	0
l White & Black African	0	0	0
m White & Asian	0	0	0
n Other Mixed & Other	0	0	0
<i>Chinese or other ethnic group</i>			
o Chinese	0	0	0
p Other ethnic group	0	0	0
q Do not wish to provide	1	2	3
r Total	151	71	222

THIS PERIOD

8 Disability

- a Registered Disabled
b as % of Current Bookings

	Pertemps Healthcare	2nd Tier Supplier	Total
a Registered Disabled	0	0	0
b as % of Current Bookings	0.0%	0.0%	0.0%



Completed Assignments

9 Reason for Assignment End

- a End of Assignment
- b Moving to another Assignment
- c Permanent job with Council
- d Total**

THIS PERIOD

	Pertemps Healthcare	2nd Tier Supplier	Total
a	134	54	188
b	0	0	0
c	0	0	0
d	134	54	188

YTD

	Pertemps Healthcare	2nd Tier Supplier	Total
a	134	54	188
b	0	0	0
c	0	0	0
d	134	54	188

Reason for Leaving before Assignment
10 End

- a Terminated by Client - Unsuitable
- b Career development
- c Competition for other employers
- d Conditions of Employment
- e Nature of Work
- f Pay
- g Personal - family
- h Personal - further studies
- i Personal - ill health
- j Personal - relocation
- k Personal - other
- l Personal - work life balance
- m Reason not known
- n Other reason
- o Total**

THIS PERIOD

	Pertemps Healthcare	2nd Tier Supplier	Total
a	0	0	0
b	0	0	0
c	0	0	0
d	0	0	0
e	0	0	0
f	0	0	0
g	0	0	0
h	0	0	0
i	0	0	0
j	0	0	0
k	0	0	0
l	0	0	0
m	0	0	0
n	0	0	0
o	0	0	0

YTD

	Pertemps Healthcare	2nd Tier Supplier	Total
a	0	0	0
b	0	0	0
c	0	0	0
d	0	0	0
e	0	0	0
f	0	0	0
g	0	0	0
h	0	0	0
i	0	0	0
j	0	0	0
k	0	0	0
l	0	0	0
m	0	0	0
n	0	0	0
o	0	0	0

11 Length of Completed Assignments

- a 0 weeks - 1 weeks
- b 2 weeks - 4 weeks
- c 5 weeks - 8 weeks
- d 9 weeks - 12 weeks
- e 13 weeks - 26 weeks
- f 27 weeks - 52 weeks
- g 53 weeks - 79 weeks
- h 80 weeks +
- i Total**

THIS PERIOD

	Pertemps Healthcare	2nd Tier Supplier	Total
a	134	54	188
b	0	0	0
c	0	0	0
d	0	0	0
e	0	0	0
f	0	0	0
g	0	0	0
h	0	0	0
i	134	54	188

YTD

	Pertemps Healthcare	2nd Tier Supplier	Total
a	134	54	188
b	0	0	0
c	0	0	0
d	0	0	0
e	0	0	0
f	0	0	0
g	0	0	0
h	0	0	0
i	134	54	188